



Board of Education  
March 8, 2010  
7 PM

BECC Building, Board Room  
125 S. Church Street  
Brighton MI 48116

<b>I. Call to Order</b>		
<b>II. Pledge of Allegiance</b>		
<b>III. Roll Call</b>		
<b>IV. Acceptance of Agenda</b>		
<b>V. Recognition, Shining Stars</b>		
<b>VI. Public Participation</b>		
<b>VII. Board Reports/Correspondence</b>		
<b>VIII. For Action</b>		
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<b>XII. Next Meeting, March 22, 2010</b>		
<b>XIII. Adjournment</b>		

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

Board of Education  
Brighton Area Schools  
Regular Meeting  
Monday, March 8, 2010  
7 PM - BECC

## **Minutes**

### **I. Call to Order**

The meeting was called to order by President Leach at 7:01 p.m.

### **II. Pledge of Allegiance**

### **III. Roll Call**

Present: William Anderson, Jay Krause, Cheryl Leach, Beth Minert, Joyce Powers, Greg Rassel, and Miles Vieau.

Also present: Superintendent Gray, Assistant Superintendents Gistingier, Schwager, and Surrey, Attorney Frank Mancuso, staff, press, and visitors.

### **IV. Acceptance of Agenda**

Moved by Rassel, supported by Krause to approve the agenda as presented with the addition of item VIII.E. Cash Flow Borrowing. Voice vote: 7 ayes. Motion carried.

### **V. Recognition, Shining Stars**

Shining Stars were presented to the BHS PTO, Randy Swain, Bob Herbst-DDA and BCPA Board, Dan Mulvihill-SELCRA, Mark Binkley-Brighton Principal Shopping District, Corrigan Oil-Mike and Tim Corrigan, Barb Binkley-Cooper Binkley Jewelry Store, Krys and Stan Brish, and Pete Eichinger-Performance Creative Solutions for leading the efforts to purchase a new electronic sign for the High School.

On behalf of a very appreciative school district and Board of Education, President Leach extended appreciation and thanks to each of the community members.

### **VI. Public Participation**

Carol Wilcox addressed the Board concerning the Board of Education votes on administrative recommendations.

### **VII. Board Reports/Correspondence**

The Livingston County School Board Association will meet March 31, 2010.

The annual joint meeting with SELCRA is scheduled for Tuesday, March 9, 2010 at 7 pm in the Board Room at BECC.

President Leach, Secretary Minert and Dr. Gray will be attending the MASB Legislative Conference on March 10, 2010.

**VIII. For Action**

- A. Consent Agenda - Moved by Anderson, supported by Powers to approve the consent agenda as presented. Voice vote: 6 ayes, 1 abstention - Vieau. Motion carried.
- B. Resolution, Transportation - Moved by Anderson, supported by Minert to adopt the collaborative Transportation Resolution as presented. Voice vote: 7 ayes. Motion carried.

Brighton's bus garage will be used for general maintenance and the district will be responsible for the utility costs. The collaborative agreement will result in a savings of approximately \$572,000.

- C. Superintendent's Evaluation - President Leach reported that the Board met in closed session with Dr. Gray to conduct his annual evaluation and a summative evaluation was developed from that session. It was recommended that Superintendent Gray retain a five year contract.

Moved by Krause, supported by Rassel to accept the summative evaluation as presented and further, extend Superintendent Gray's contract through June 30, 2015. Voice vote: 7 ayes. Motion carried.

- D. Leave Requests
  - 1. LOA of Christine Price - Moved by Minert, supported by Powers to approve the general leave of absence request of Christine Price for the 2010/11 school year. Voice vote: 7 ayes. Motion carried.
  - 2. LOA of Christa Sinz-Welsh - Moved by Rassel, supported by Krause to approve the general leave of absence request of Christa Sinz-Welsh for the 2010/11 school year as presented. Voice vote: 7 ayes. Motion carried.
- E. Cash Flow Borrowing - Dr. Gisting reported that the district received notification last week that the next application borrowing cycle for cash flow purposes through the Michigan Bond Authority is due Thursday, March 11, 2010. It is anticipated that the district would borrow \$3.1 million for cash flow purposes.

Moved by Anderson, supported by Krause to approve the Cash Flow Borrowing Resolution as presented. Voice vote: 7 ayes. Motion carried.

**IX. For Future Action**

- A. Schools of Choice 2010/11 - Dr. Gray reported that the district will most likely offer unlimited SOC for grades K-4 and grades nine through eleven. A limited SOC program for grades five through eight will also be offered.

This item will be placed on the March 22, 2010 agenda for Board consideration.

- B. RFP, Bank Services - Dr. Gisting presented an analysis of the banks who responded to the request for proposal for the district's banking services. It is anticipated that the district will consolidate many of its current bank accounts. This item will be placed on the March 22, 2010 agenda for Board consideration.
- C. Assistant Superintendent for Instruction, Contract - A contract was presented for Dr. Laura Surrey for the position of Assistant Superintendent for Instruction. A contract for 2009/2010 was never executed and it was proposed that the submitted document be placed on the March 22, 2010 agenda for Board consideration.

**X. For Information**

- A. Curriculum/Instruction
  - 1. School Improvement - Dr. Surrey reminded everyone that the NCA visit will take place May 3-5, 2010. Teachers Dan Aten, Cindy Adams and Kim Hubert presented information on the Governance and Leadership portion of the NCA process. The three district goals are in the curricular areas of reading, writing, and math.
- B. Finance
  - 1. Deficit Elimination Plan - Dr. Gisting updated the Board on the Transportation and Custodial contracts. The district will be posting the Energy Education specialist position in the near future.
  - 2. BEA Contract Language - Dr. Gisting reported that she and HR are in the process of sorting through employee files concerning dates used for hire and seniority. This is necessary due to the fact that there are issues with longevity pay. All records will be reviewed and the data base will be revised to accurately reflect these dates.
- C. Human Resources
  - 1. Mr. Schwager reviewed the layoff process and time lines for certified staff. BEA members must be notified by April 30, 2010 and teachers must also receive notice of assignment by June 1, 2010.

BASAA members must received notice by April 30, 2010 regarding intent to layoff. The Deficit Elimination Plan contains the number of BASAA positions that will be affected. Tenure rights exist for administrators who have earned tenure in Brighton or another Michigan school district as long as the employee has been an administrator in Brighton for a minimum of two years. A laid off administrator who meets the requirements can only bump a teacher on probationary status.

BESPA personnel have a twenty-one calendar day notice (June 8, 2010) provisions. There will be no Division 2 or 4 at the end of the current contract which expires June 30, 2010.

**XI. Closed Session**

- A. Approval of February 22, 2010 Closed Minutes - Moved by Rassel, supported by Krause to enter closed session for the purpose of approving the February 22, 2010 closed minutes. Roll call vote: 7 ayes. Motion carried.

Board entered closed session at 8:02 p.m.

Meeting recessed at 8:05 p.m.

Meeting reconvened at 8:05 p.m.

Board entered open session at 8:08 p.m.

- B. Negotiations. BEA - Moved by Rassel, supported by Krause to enter closed session for the purpose of discussing negotiation strategies connected with the BEA inasmuch as the administration requested a closed session. Roll call vote: 7 ayes. Motion carried.

Board entered closed session at 8:08 p.m.

Board entered open session at 8:20 p.m.

Meeting adjourned at 8:21 p.m.

Date Approved: